

Liberty Charter School
Policy: Title IX/Sexual Harassment Policy

“The philosophy of Liberty Charter School is grounded in the belief that when there is low threat and content is highly challenging, accelerated learning takes place.”

Title IX Policy Statement -

It is the policy of Liberty Charter School in subscribing to and promoting the principles of equal protection under the law, that neither the Board of Directors, nor its designated agents, will discriminate in employment or in the equal delivery of educational services and opportunities against any person because of race, color, sex, religion, age, birth, ancestry, national origin, family relationship, personal or political patronage or handicap.

Sexual Harrassment -

It is the policy of Liberty Charter School to maintain a learning environment that is free from sexual harassment. It is a violation of this policy for any Liberty employee to harass a student or for any student to harass another student through conduct or communication of a sexual nature.

For the purpose of this policy, sexual harassment is defined as any unwanted or unwelcome verbal, written, or physical conduct of a sexual nature that interferes with a student's right to learn, study, work, achieve, or participate in a comfortable and supportive educational atmosphere.

It is the expressed purpose of this policy to see that no student is subjected to language or harassment that makes him/her feel uncomfortable or unsafe. Students who believe they are being harassed should report the situation to a teacher, or the administrator immediately. Disciplinary action for violation of this policy may involve up to and include suspension and/or expulsion. Liberty Charter School officials will follow appropriate state and federal laws, and refer to the following Idaho Codes as appropriate: I.C. 33-1280A, I.C. 33-512(4), I.C. 18-1501, I.C. 18-1506, I.C. 18-6101, I.C. 18-6108, I.C. 18-6608.

Approved: