

LIBERTY CHARTER SCHOOL

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ANNUAL PERFORMANCE REPORT

2015-2016

Idaho Public Charter School Commission
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Alan Reed, Chairman
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Introduction

Each year, Idaho's Public Charter School Commission (PCSC) issues a performance report to every school in its portfolio. The annual report serves several purposes:

1. To provide transparent, data-driven information about charter school quality;
2. To ensure that charter school boards have access to clear expectations and are provided maximum opportunity to correct any deficiencies prior to their renewal year; and
3. To inform mid-term decision making, such as the evaluation of charter amendment proposals.

This report contains an overview of the school, including its history, mission, leadership, and demographics. The overview is followed by the school's performance framework, including outcomes for the most recently completed school year.

The performance framework is comprised of four sections: Academic, Mission-Specific, Operational, and Financial. Each section contains a number of measures intended to evaluate the school's performance against specific criteria. The scorecard pages of the framework offer a summary of the school's scores and accountability designation ranging from Honor (high) to Critical (low).

Due to significant and ongoing changes to the state's school accountability system, many of the academic measures in the performance framework could not be scored this year. Data for all of the growth measures and most of the post-secondary readiness measures was unavailable. As a result, academic framework scores cannot reflect the intended scope of information.

Additionally, although ISAT Math and English Language Arts proficiency data was available, it was gathered using an assessment that the state adopted subsequent to the framework's development. The cut scores used to establish proficiency remain under evaluation, and it cannot be determined at this time whether or not the rating categories within each framework measure are appropriate in the context of the new assessment.

For these reasons, we have eliminated academic framework scores from this report and instead provided comparisons of the public charter schools' proficiency rates to those of the state as a whole, as well as to area schools that serve similar grade ranges. In some cases, comparisons cannot be provided because the data is masked per state law or statistical irrelevance.

To facilitate a clearer context for the academic results contained in this report, the demographic, enrollment, and school leadership data provided is from the 2014-15 school year. Updated enrollment and school leadership information is available upon request from the school or PCSC office.

Schools had an opportunity to correct or clarify their framework outcomes prior to the publication of this report.

Public charter school operations are inherently complex. For this reason, readers are encouraged to consider the scores on individual measures within the framework as a starting point for gaining full, contextualized understanding of the school's performance.

Additional information about how the performance framework was developed and how results may be interpreted is available on the PCSC's website: chartercommission.idaho.gov.

School Overview

| | | |
|-----------------------------------|--|---------------------|
| Mission Statement | <p>To develop students who are competent, confident, productive and responsible young adults who possess the habits, skills and attitudes to succeed in high school and to be offered the invitation of a post-secondary education, satisfying employment, and life-long opportunities.</p> | |
| Key Design Elements | <ul style="list-style-type: none"> • Teach to the high, and through strict adherence to the Harbor School Method, use the Method's educational approach, curricula, and tools to provide multiple opportunities for mastering concepts, and to exceed State benchmarks in required academic testing. • Ensure instructional fidelity across grade levels with core instructional methodology being consistent among teachers and grades, ensuring that students learn the instructional routines in early grades which accelerates their ability to focus on new information, skill development and thinking skills. • In addition to emphasizing the traditional core curriculum areas of language arts, math, science, social studies, incorporate the Harbor Method's educational features of providing self-contained 7th & 8th grade classes, the study of a foreign language beginning in at least the 3rd grade, and participation in music, PE and computer classes. • Provide a School-to-Work experience that, in addition to the school's academic program, purposefully trains students to demonstrate "Attitude and Effort," along with the characteristics of enthusiasm, efficiency and excellence in the work they do. • Remove fear, threat and intimidation from the learning environment by implementing and carrying out the Harbor Method's character education program that emphasizes kindness and a zero tolerance policy for teasing, taunting, bullying, and negative peer pressure. • Hold the school's principal(s) directly accountable for the environment in which teachers teach and students learn. • Provide a college-bound, high school experience that sets a substantial academic foundation so that graduates possess key advantages upon entering college or post-high school/professional-technical training, and helps ensure that each graduating student who has college as a goal will have been offered the opportunity to complete a minimum of 9 college credits. | |
| School Contact Information | Address: 9955 Kris Jensen Lane Nampa, ID 83686 | Phone: 208-466-7952 |
| Surrounding District | Nampa School District | |
| Opening Year | 1999 | |
| Current Term | April 17, 2014 - June 30, 2019 | |
| Grades Served | K-12 | |

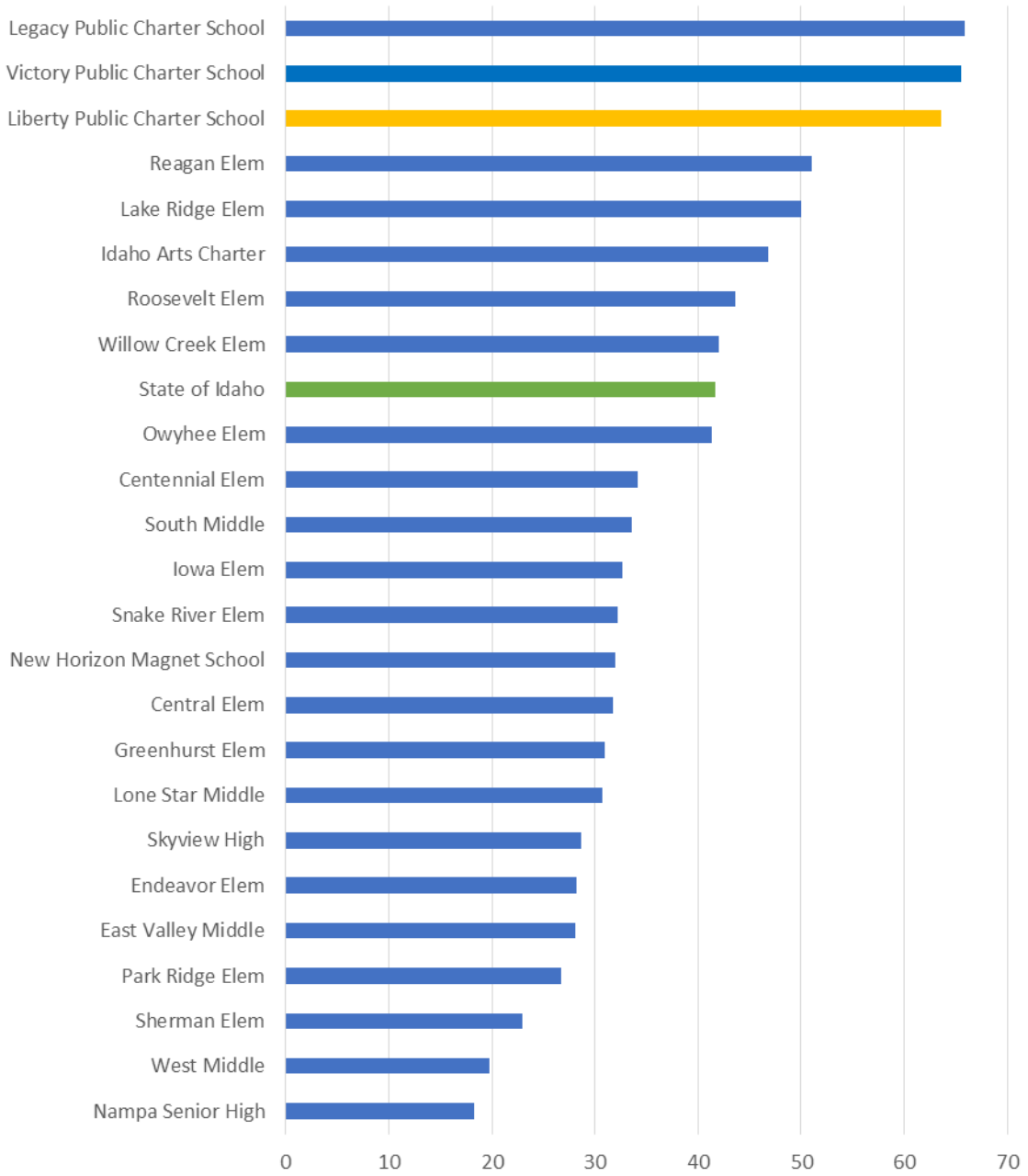
| | | |
|-------------------|---------------|-------------|
| Enrollment | Approved: 440 | Actual: 418 |
|-------------------|---------------|-------------|

| School Leadership (2015-2016) | Role |
|--------------------------------------|---------------------|
| Sheila Bryant | Chair |
| Clyde Colbert | Vice Chair |
| Sherry Mancuso | Secretary/Treasurer |
| Robbie Hamblin | Board Member |
| Ted Hernandez | Board Member |
| Alane McKnight | Clerk |
| Rebecca Stallcop | Principal |
| Mark Wachsmuth | Assistant Principal |

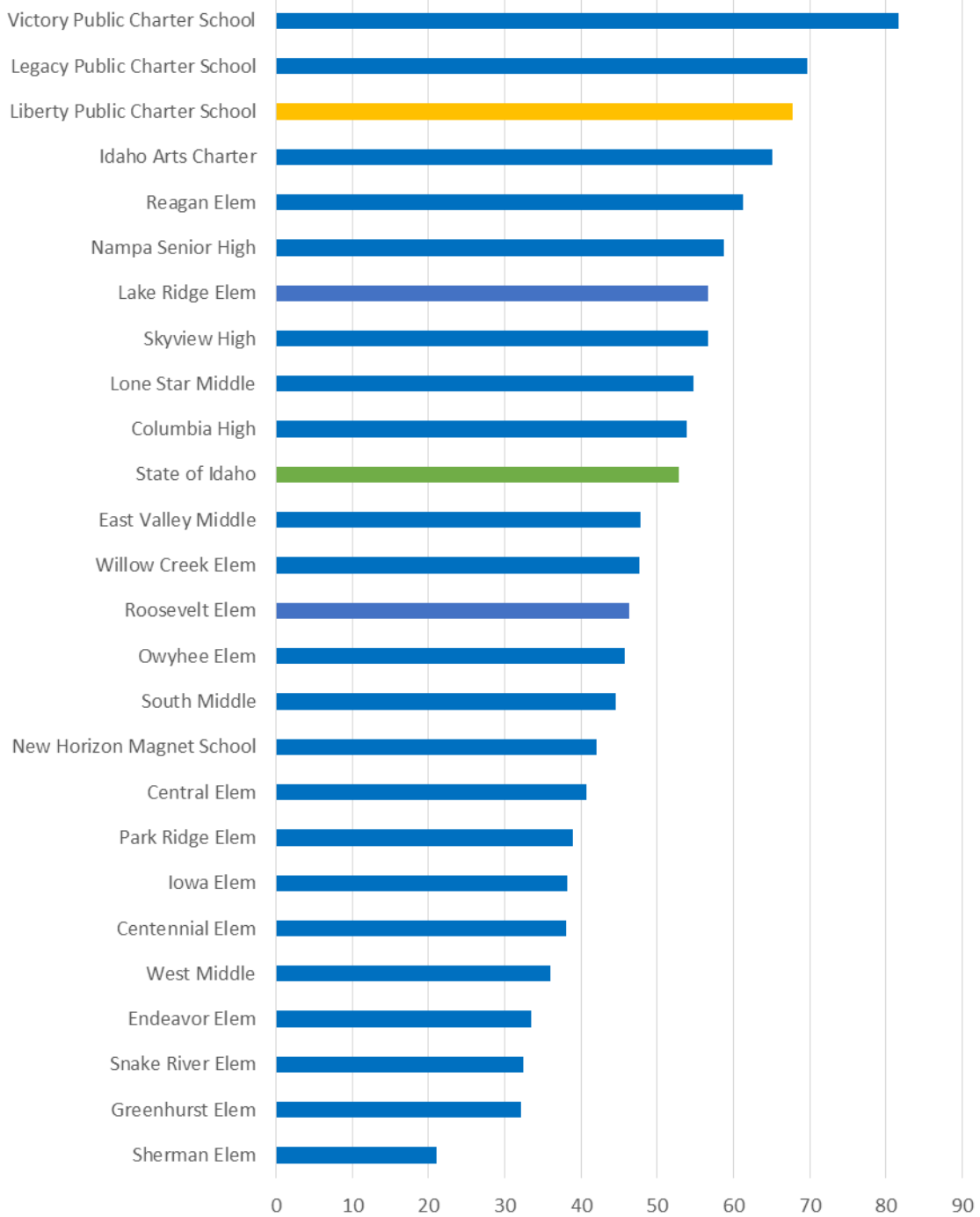
| | School | Surrounding District | State |
|------------------------------------|---------------|-----------------------------|--------------|
| Non-White | 20.33% | 39.47% | 23.84% |
| Limited English Proficiency | 0.00% | 15.51% | 8.61% |
| Special Needs | 5.50% | 10.41% | 9.76% |
| Free & Reduced Lunch | 36.36% | 68.37% | 47.27% |

| Academic Measure | Result |
|--|---------------|
| Percentage of Students Meeting or Exceeding Proficiency in Math | 63.6% |
| Percentage of Students Meeting or Exceeding Proficiency in English Language Arts | 67.8% |
| Percentage of Students Meeting or Exceeding Proficiency In Science | 76% |
| Graduation Rate (4-year cohort data from 2015) | 97% |

Nampa Area Grades K-12 Math Percentage Proficient/Advanced



Nampa Area Grades K-12 ELA Percentage Proficient/Advanced



PUBLIC CHARTER SCHOOL COMMISSION - PERFORMANCE FRAMEWORK

Name of School: Nampa Charter School, Inc. (Liberty) Year Opened: 1999 Operating Term: 4/17/14 - 6/30/19 Date Executed: 4/17/2014

Introduction

Idaho's charter school legislation requires each public charter school authorizer to develop a Performance Framework on which the provisions of the Performance Certificate will be based. Performance Frameworks must clearly set forth the academic and operational performance indicators, measures, and metrics that will guide the authorizer's evaluations of each public charter school, and must contain the following:

- Indicators, measures, and metrics for student academic proficiency;
- Indicators, measures, and metrics for student academic growth;
- Indicators, measures, and metrics for college and career readiness (for high schools); and
- Indicators, measures, and metrics for board performance and stewardship, including compliance with all applicable laws, regulations and terms of the performance certificate.

The measurable performance targets contained within the framework must require, at a minimum, that each school meet applicable federal, state, and authorizer goals for student achievement. This Performance Framework was adopted by the Public Charter School Commission (PCSC) on August 30, 2013, and is intended for use with non-alternative public charter schools authorized by the PCSC.

Performance Framework Structure

The Performance Framework is divided into four sections: Academic, Mission-Specific, Operational, and Financial. The Academic and Mission-Specific sections comprise the primary indicators on which most renewal or non-renewal decisions will be based. The Operational and Financial sections contribute additional indicators that will, except in cases of egregious failure to meet standards, be considered secondary.

Academic:

A high percentage (60%) of a school's total score for the Academic & Mission Specific Accountability Designation reflects the school's performance on a set of academic measures. These measures are the same for all non-alternative schools. The "Meets Standard" rating for each measure is designed to align closely with state minimum standards as established in Idaho's ESEA waiver and Star Rating System.

Mission-Specific:

A significant portion (40%) of a school's total score for the Academic & Mission Specific Accountability Designation reflects the school's performance on a set of mission-specific measures. These measures may be academic or non-academic in nature, but must be objective and data-driven. The number and weighting of mission-specific measures should be established during one-on-one negotiations between the school and authorizer.

During their first Performance Certificate term only, schools authorized to open in or before Fall 2014 may choose to opt out of the Mission-Specific section of the framework. Schools choosing to opt out of Mission-Specific measures for their first term agree that the weight of those measures will be placed instead on the Academic section, which then becomes the single, primary factor considered for purposes of renewal or non-renewal.

Operational:

Operational indicators comprise a secondary element for consideration during the renewal process. While each school will receive a score in the operational section, this score should not be used as the primary rationale for non-renewal unless the non-compliance with organizational expectations is severe or systemic. Particularly for a school whose academic performance meets or exceeds standards, poor results in this area are more likely to lead to a conditional renewal decision than to non-renewal.

Financial:

Financial indicators comprise a secondary element for consideration during the renewal process. While each school will receive a score in the financial section, this score should not be used as the primary rationale for non-renewal unless the school's financial state at the time of renewal is dire. Particularly for a school whose academic performance meets or exceeds standards, poor results in this area are more likely to lead to a conditional renewal decision than to non-renewal. The PCSC may also elect to renew a financially troubled school that is clearly providing a high quality education, but notify the SDE of the situation so that the payment schedule may be modified in order to safeguard taxpayer dollars.

Accountability Designations

Calculation of the percentage of eligible points earned for each school will guide the determination of that school's accountability designation: Honor, Good Standing, Remediation, or Critical. The accountability designation will, in turn, guide the PCSC's renewal or non-renewal decision-making. Measures for which a school lacks data due to factors such as grade configuration or small size will not contribute to that school's accountability designation. The PCSC will consider contextual factors affecting a school's accountability designation when making renewal or non-renewal decisions.

Honor:

Schools achieving at this level in all categories (academic, mission-specific, operational, and financial) are eligible for special recognition and will be recommended for renewal. Replication and expansion proposals are likely to succeed. The Framework places schools that earn 75-100% of the combined academic and mission-specific points possible in this accountability designation. It is possible for 5-star schools, high-range 4-star schools with solid mission-specific outcomes, and mid-range 4-star schools with strong mission-specific outcomes to receive an honor designation. Schools that fall into this point-percentage category but have poor operational and/or financial outcomes will not be eligible for an honor designation.

Good Standing:

Schools achieving at this level will be recommended for renewal; however, conditional renewal may be recommended if operational and/or financial outcomes are poor. Replication and expansion proposals will be considered. To be placed in this category, schools must receive the appropriate percentage of the combined academic and mission-specific points possible and have at least a 3-star rating. The Framework places schools that earn 55-74% of the combined academic and mission-specific points possible in this accountability designation. It is possible for 3-star or 4-star schools with solid mission-specific outcomes, or 5-star schools with poor mission-specific, financial, and/or operational outcomes to receive a good standing designation. Although 2-star schools with strong mission-specific outcomes could fall into this point-percentage range, they would not be eligible to receive a good standing designation due to their star ratings; the Framework is drafted thus in recognition of Idaho's statutory provision that the performance framework shall, at a minimum, require that each school meet applicable federal and state goals for student achievement.

Remediation:

Schools achieving at this level may be recommended for non-renewal or conditional renewal, particularly if operational and/or financial outcomes are poor. Replication and expansion proposals are unlikely to succeed. The Framework places schools that earn 31-54% of the combined academic and mission-specific points possible in this accountability designation. It is possible for 3-star schools with poor mission-specific outcomes, 2-star schools, or 1-star schools with strong mission-specific outcomes to receive a remediation designation.

Critical:

Schools achieving at this level face a strong likelihood of non-renewal, particularly if operational and/or financial outcomes are also poor. Replication and expansion proposals should not be considered. The Framework places schools that earn less than 30% of the combined academic and mission-specific points possible in this accountability designation. It is possible for 1-star schools or 2-star schools with poor mission-specific outcomes to receive a Critical designation.

LIBERTY --- PERFORMANCE FRAMEWORK SCORING

| ACADEMIC | Measure | Possible Elem / MS Points | % of Total Points | POINTS EARNED | Possible HS Points | % of Total Points | POINTS EARNED |
|--|-----------|---------------------------|-------------------|---------------|--------------------|-------------------|---------------|
| State/Federal Accountability | 1a | | | | 25 | 0% | 0.00 |
| | 1b | | | | 25 | 0% | 0.00 |
| Proficiency | 2a | | | | 75 | 0% | 0.00 |
| | 2b | | | | 75 | 0% | 0.00 |
| | 2c | | | | 75 | 0% | 0.00 |
| Growth | 3a | | | | 100 | 0% | 0.00 |
| | 3b | | | | 100 | 0% | 0.00 |
| | 3c | | | | 100 | 0% | 0.00 |
| | 3d | | | | 75 | 0% | 0.00 |
| | 3e | | | | 75 | 0% | 0.00 |
| | 3f | | | | 75 | 0% | 0.00 |
| | 3g | | | | 100 | 0% | 0.00 |
| College & Career Readiness | 4a | | | | 50 | 0% | 0.00 |
| | 4b1 / 4b2 | | | | 50 | 0% | 0.00 |
| | 4c | | | | 50 | 0% | 0.00 |
| Total Possible Academic Points | | | | | 1050 | 0% | |
| - Points from Non-Applicable | | | | | 850 | | |
| Total Possible Academic Points for This School | | | | | 200 | | |
| Total Academic Points Received | | | | | | | 0.00 |
| % of Possible Academic Points for This School | | | | | | | 0.00% |

Due to significant and ongoing changes in the state's school accountability system, results for the academic section of this framework are not included in this 2016 Annual Report. Please see the School Overview for academic comparison data.

| MISSION-SPECIFIC | Measure | Possible Points | % of Total Points | POINTS EARNED | Possible Points | % of Total Points | POINTS EARNED |
|--|---------|-----------------|-------------------|---------------|-----------------|-------------------|---------------|
| Supportive Learning Environment - Elem | 1 | | | | 23.81 | 7% | 23.81 |
| Supportive Learning Environment - MS / HS | 2 | | | | 23.81 | 7% | 19.05 |
| MS School-to-Work Class | 3 | | | | 42.86 | 13% | 42.86 |
| HS Apprenticeship | 4 | | | | 42.86 | 13% | 34.29 |
| Total Possible Mission-Specific Points | | | | | 133 | 40% | |
| Total Mission-Specific Points Received | | | | | | | 120.01 |
| % of Possible Mission-Specific Points Received | | | | | | | 90.00% |
| TOTAL POSSIBLE ACADEMIC & MISSION-SPECIFIC POINTS | | | | | 333 | | |
| TOTAL POINTS RECEIVED | | | | | | | 120.01 |
| % OF POSSIBLE ACADEMIC & MISSION-SPECIFIC POINTS | | | | | | | 36.00% |

| OPERATIONAL | Measure | Points Possible | % of Total Points | Points Earned |
|---|---------|-----------------|-------------------|----------------|
| Educational Program | 1a | 25 | 6% | 25.00 |
| | 1b | 25 | 6% | 25.00 |
| | 1c | 25 | 6% | 25.00 |
| | 1d | 25 | 6% | 25.00 |
| Financial Management & Oversight | 2a | 25 | 6% | 25.00 |
| | 2b | 25 | 6% | 25.00 |
| Governance & Reporting | 3a | 25 | 6% | 25.00 |
| | 3b | 25 | 6% | 25.00 |
| Students & Employees | 4a | 25 | 6% | 25.00 |
| | 4b | 25 | 6% | 25.00 |
| | 4c | 25 | 6% | 25.00 |
| | 4d | 25 | 6% | 25.00 |
| School Environment | 5a | 25 | 6% | 25.00 |
| | 5b | 25 | 6% | 25.00 |
| | 5c | 25 | 6% | 25.00 |
| Additional Obligations | 6a | 25 | 6% | 25.00 |
| TOTAL OPERATIONAL POINTS | | 400 | 100% | 400.00 |
| % OF POSSIBLE OPERATIONAL POINTS | | | | 100.00% |

| FINANCIAL | Measure | Points Possible | % of Total Points | Points Earned |
|---------------------------------------|---------|-----------------|-------------------|----------------|
| Near-Term Measures | 1a | 50 | 13% | 50.00 |
| | 1b | 50 | 13% | 50.00 |
| | 1c | 50 | 13% | 50.00 |
| | 1d | 50 | 13% | 50.00 |
| Sustainability Measures | 2a | 50 | 13% | 50.00 |
| | 2b | 50 | 13% | 50.00 |
| | 2c | 50 | 13% | 50.00 |
| | 2d | 50 | 13% | 50.00 |
| TOTAL FINANCIAL POINTS | | 400 | 100% | 400.00 |
| % OF POSSIBLE FINANCIAL POINTS | | | | 100.00% |

The financial measures included here are based on industry standards. They are not intended to reflect the nuances of a school's financial status. A low score on any single measure indicates only the possibility of a problem. In many cases, contextual information that alleviates concern is provided in the notes that accompany individual measures. Please see the financial section of this framework for additional detail.

LIBERTY --- PERFORMANCE FRAMEWORK SCORING

| ACCOUNTABILITY DESIGNATION | Academic & Mission-Specific | | Operational | | Financial | |
|--|----------------------------------|--|----------------------------------|-----------------------------|----------------------------------|-----------------------------|
| | Range | % of Points Possible Earned | Range | % of Points Possible Earned | Range | % of Points Possible Earned |
| <p>Honor Schools achieving at this level in all categories are eligible for special recognition and will be recommended for renewal. Replication and expansion proposals are likely to succeed.</p> | 75% - 100% of points possible | | 90% - 100% of points possible | 100.00% | 85% - 100% of points possible | 100.00% |
| <p>Good Standing Schools achieving at this level in Academic & Mission-Specific will be recommended for renewal; however, conditional renewal may be recommended if Operational and/or Financial outcomes are poor. Replication and expansion proposals will be considered. To be placed in this category for Academic & Mission-Specific, schools must receive the appropriate percentage of points and have at least a Three Star Rating.</p> | 55% - 74% of points possible | Due to statewide changes to the school accountability system, no Academic & Mission-Specific designation is included in this report. | 80% - 89% of points possible | | 65% - 84% of points possible | |
| <p>Remediation Schools achieving at this level in Academic & Mission-Specific may be recommended for non-renewal or conditional renewal, particularly if Operational and/or Financial outcomes are also poor. Replication and expansion proposals are unlikely to succeed.</p> | 31% - 54% of points possible | | 61% - 79% of points possible | | 46% - 64% of points possible | |
| <p>Critical Schools achieving at this level in Academic & Mission-Specific level face a strong likelihood of non-renewal, particularly if Operational and/or Financial outcomes are also poor. Replication and expansion proposals should not be considered.</p> | 0% - 30% of points possible | | 0% - 60% of points possible | | 0% - 45% of points possible | |

| INDICATOR 1: STATE AND FEDERAL ACCOUNTABILITY | | | | | | | |
|--|--|----------------------------|------------------------|-------------------------------|---------------------------|--------------------------|----------------------|
| Measure 1a Overall Star Rating | Is the school meeting acceptable standards according to existing state grading or rating systems? Exceeds Standard: School received five stars on the Star Rating System Meets Standard: School received three or four stars on the Star Rating System Does Not Meet Standard: School received two stars on the Star Rating System Falls Far Below Standard: School received one star on the Star Rating System | Result (Stars) | Points Possible | | | | |
| | | 5 | 25 | | | | |
| | | 4 | 20 | | | | |
| | | 3 | 15 | | | | |
| | | 2 | 0 | | | | |
| | | 1 | 0 | | | | |
| Notes | | | | 0 | | | |
| | | | | | | | |
| Measure 1b State Designations | Is the school meeting state designation expectations as set forth by state and federal accountability systems? Exceeds Standard: School was identified as a "Reward" school. Meets Standard: School does not have a designation. Does Not Meet Standard: School was identified as a "Focus" school. Falls Far Below Standard: School was identified as a "Priority" school. | Result | Points Possible | | | | |
| | | Reward | 25 | | | | |
| | | None | 15 | | | | |
| | | Focus | 0 | | | | |
| | | Priority | 0 | | | | |
| | | Notes | | | | 0 | |
| | | | | | | | |
| INDICATOR 2: STUDENT ACADEMIC PROFICIENCY | | | | | | | |
| Measure 2a ISAT / SBA % Proficiency Reading | Are students achieving reading proficiency on state examinations? Exceeds Standard: 90% or more of students met or exceeded proficiency. Meets Standard: Between 65-89% of students met or exceeded proficiency. Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency. Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency. | Result (Percentage) | Points Possible | Possible in this Range | Percentile Targets | Percentile Points | Points Earned |
| | | | 57-75 | 19 | 90-100 | 11 | 0 |
| | | | 38-56 | 19 | 65-89 | 25 | 0 |
| | | | 20-37 | 18 | 41-64 | 24 | 0 |
| | | | 0-19 | 19 | 1-40 | 40 | 0 |
| | | Notes | | | | | |
| | | | | | | | |
| Measure 2b ISAT / SBA % Proficiency Math | Are students achieving math proficiency on state examinations? Exceeds Standard: 90% or more of students met or exceeded proficiency. Meets Standard: Between 65-89% of students met or exceeded proficiency. Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency. Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency. | Result (Percentage) | Points Possible | Possible in this Range | Percentile Targets | Percentile Points | Points Earned |
| | | | 57-75 | 19 | 90-100 | 11 | 0 |
| | | | 38-56 | 19 | 65-89 | 25 | 0 |
| | | | 20-37 | 18 | 41-64 | 24 | 0 |
| | | | 0-19 | 19 | 1-40 | 40 | 0 |
| | | Notes | | | | | |

| | | Result (Percentage) | Points Possible | Possible in this Range | Percentile Targets | Percentile Points | Points Earned |
|---|---|---------------------|-----------------|------------------------|--------------------|-------------------|---------------|
| Measure 2c ISAT / SBA % Proficiency Language Arts | Are students achieving language proficiency on state examinations? | | | | | | |
| | Exceeds Standard: 90% or more of students met or exceeded proficiency. | | 57-75 | 19 | 90-100 | 11 | 0 |
| | Meets Standard: Between 65-89% of students met or exceeded proficiency. | | 38-56 | 19 | 65-89 | 25 | 0 |
| | Does Not Meet Standard: Between 41-64% of students met or exceeded proficiency. | | 20-37 | 18 | 41-64 | 24 | 0 |
| | Falls Far Below Standard: Fewer than 41% of students met or exceeded proficiency. | | 0-19 | 19 | 1-40 | 40 | 0 |
| | | | | | | | 0 |
| Notes | | | | | | | |
| INDICATOR 3: STUDENT ACADEMIC GROWTH | | | | | | | |
| Measure 3a Criterion-Referenced Growth in Reading | Are students making adequate annual academic growth to achieve proficiency in reading with 3 years or by 10th grade? | | | | | | |
| | Exceeds Standard: At least 85% of students are making adequate academic growth. | | 76-100 | 25 | 85-100 | 16 | 0 |
| | Meets Standard: Between 70-84% of students are making adequate academic growth. | | 51-75 | 25 | 70-84 | 15 | 0 |
| | Does Not Meet Standard: Between 50-69% of students are making adequate academic growth. | | 26-50 | 25 | 50-69 | 20 | 0 |
| | Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth. | | 0-25 | 25 | 1-49 | 49 | 0 |
| | | | | | | | 0 |
| Notes | | | | | | | |
| Measure 3b Criterion-Referenced Growth in Math | Are students making adequate annual academic growth to achieve math proficiency within 3 years or by 10th grade? | | | | | | |
| | Exceeds Standard: At least 85% of students are making adequate academic growth. | | 76-100 | 25 | 85-100 | 16 | 0 |
| | Meets Standard: Between 70-84% of students are making adequate academic growth. | | 51-75 | 25 | 70-84 | 15 | 0 |
| | Does Not Meet Standard: Between 50-69% of students are making adequate academic growth. | | 26-50 | 25 | 50-69 | 20 | 0 |
| | Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth. | | 0-25 | 25 | 1-49 | 49 | 0 |
| | | | | | | | 0 |
| Notes | | | | | | | |
| Measure 3c Criterion-Referenced Growth in Language | Are students making adequate annual academic growth to achieve language proficiency within 3 years or by 10th grade? | | | | | | |
| | Exceeds Standard: At least 85% of students are making adequate academic growth. | | 76-100 | 25 | 85-100 | 16 | 0 |
| | Meets Standard: Between 70-84% of students are making adequate academic growth. | | 51-75 | 25 | 70-84 | 15 | 0 |
| | Does Not Meet Standard: Between 50-69% of students are making adequate academic growth. | | 26-50 | 25 | 50-69 | 20 | 0 |
| | Falls Far Below Standard: Fewer than 50% of students are making adequate academic growth. | | 0-25 | 25 | 1-49 | 49 | 0 |
| | | | | | | | 0 |
| Notes | | | | | | | |

| | | Result (Percentile) | Points Possible | Possible in this Range | Percentile Targets | Percentile Points | Points Earned |
|--|---|---------------------|-----------------|------------------------|--------------------|-------------------|---------------|
| Measure 3d Norm-Referenced Growth in Reading | Are students making expected annual academic growth in reading compared to their academic peers? | | | | | | |
| | Exceeds Standard: The school's Median SGP in reading falls between the 66 th and 99 th percentile. | | 57-75 | 19 | 66-99 | 34 | 0 |
| | Meets Standard: The school's Median SGP in reading falls between the 43 rd and 65 th percentile. | | 38-56 | 19 | 43-65 | 23 | 0 |
| | Does Not Meet Standard: The school's Median SGP in reading falls between the 30 th and 42 th percentile. | | 20-37 | 18 | 30-42 | 13 | 0 |
| | Falls Far Below Standard: The school's Median SGP in reading falls below the 30 th percentile. | | 0-19 | 19 | 1-29 | 29 | 0 |
| Notes | | | | | | | 0 |
| Measure 3e Norm-Referenced Growth in Math | Are students making expected annual academic growth in math compared to their academic peers? | | | | | | |
| | Exceeds Standard: The school's Median SGP in math falls between the 66 th and 99 th percentile. | | 57-75 | 19 | 66-99 | 34 | 0 |
| | Meets Standard: The school's Median SGP in math falls between the 43 rd and 65 th percentile. | | 38-56 | 19 | 43-65 | 23 | 0 |
| | Does Not Meet Standard: The school's Median SGP in math falls between the 30 th and 42 th percentile. | | 20-37 | 18 | 30-42 | 13 | 0 |
| | Falls Far Below Standard: The school's Median SGP in math falls below the 30 th percentile. | | 0-19 | 19 | 1-29 | 29 | 0 |
| Notes | | | | | | | 0 |
| Measure 3f Norm-Referenced Growth in Language | Are students making expected annual academic growth in language compared to their academic peers? | | | | | | |
| | Exceeds Standard: The school's Median SGP in language arts falls between the 66 th and 99 th percentile. | | 57-75 | 19 | 66-99 | 34 | 0 |
| | Meets Standard: The school's Median SGP in language arts falls between the 43 rd and 65 th percentile. | | 38-56 | 19 | 43-65 | 23 | 0 |
| | Does Not Meet Standard: The school's Median SGP in language arts falls between the 30 th and 42 th percentile. | | 20-37 | 18 | 30-42 | 13 | 0 |
| | Falls Far Below Standard: The school's Median SGP in language arts falls below the 30 th percentile. | | 0-19 | 19 | 1-29 | 29 | 0 |
| Notes | | | | | | | 0 |
| Measure 3g Subgroup Growth Combined Subjects | Is the school increasing subgroup academic performance over time? | Result (Percentage) | Points Possible | Possible in this Range | Percentile Targets | Percentile Points | Points Earned |
| | Exceeds Standard: School earned at least 70% of possible points in SRS Accountability Area 3. | | 76-100 | 25 | 70-100 | 31 | 0 |
| | Meets Standard: School earned 45-69% of possible points in SRS Accountability Area 3. | | 51-75 | 25 | 45-69 | 25 | 0 |
| | Does Not Meet Standard: School earned 30-44% of possible points in SRS Accountability Area 3. | | 26-50 | 25 | 30-44 | 15 | 0 |
| | Falls Far Below Standard: School earned fewer than 30% of possible points in SRS Accountability Area 3. | | 0-25 | 25 | 1-29 | 29 | 0 |
| Notes | | | | | | | 0 |

| INDICATOR 4: COLLEGE AND CAREER READINESS | | | | | | | |
|---|--|----------------------------|-------------------------|-------------------------------|---------------------------|--------------------------|----------------------|
| Measure 4a Advanced Opportunity Coursework | Are students participating successfully in advance opportunity coursework? | Result | Points Possible | | | Points Earned | |
| | Exceeds Standard: School earned 5 points in SRS Post-Secondary Content Area: Advanced Opportunity | 5 | 50 | | | | |
| | Meets Standard: School earned 3-4 points in SRS Post-Secondary Content Area: Advanced Opportunity | 3-4 | 30 | | | | |
| | Does Not Meet Standard: School earned 2 points in SRS Post-Secondary Content Area: Advanced Opportunity | 2 | 10 | | | | |
| | Falls Far Below Standard: School earned 1 or fewer points in SRS Post-Secondary Content Area: Adv Oppty | 1 | 0 | | | 0 | |
| Notes | | | | | | 0 | |
| Measure 4b1 College Entrance Exam Results | Does students' performance on college entrance exams reflect college readiness? | Result | Points Possible | | | Points Earned | |
| | Exceeds Standard: Effective in 2013-14, at least 35% of students met or exceeded the college readiness benchmark on an entrance or placement exam. | 5 | 50 | | | | |
| | Meets Standard: Effective in 2013-14, between 25-34% of students met or exceeded the college readiness benchmark on an entrance or placement exam.) | 3-4 | 30 | | | | |
| | Does Not Meet Standard: Effective in 2013-14, between 20-24% of students met or exceeded the college readiness benchmark on an entrance or placement exam.) | 2 | 10 | | | | |
| | Falls Far Below Standard: Effective in 2013-14, fewer than 20% of students met or exceeded the college readiness benchmark on an entrance or placement exam. | 1 | 0 | | | 0 | |
| Notes | | | | | | 0 | |
| Measure 4b2 College Entrance Exam Results | Does students' performance on college entrance exams reflect college readiness? | Result | Points Possible | | | Points Earned | |
| | Exceeds Standard: Effective in 2014-15 and thereafter, at least 45% of students met or exceeded the college readiness benchmark on an entrance or placement exam. | 5 | 50 | | | | |
| | Meets Standard: Effective in 2014-15 and thereafter, between 35-44% of students met or exceeded the college readiness benchmark on an entrance or placement exam. | 3-4 | 30 | | | | |
| | Does Not Meet Standard: Effective in 2014-15 and thereafter, between 30-34% of students met or exceeded the college readiness benchmark on an entrance or placement exam. | 2 | 10 | | | | |
| | Falls Far Below Standard: Effective in 2014-15 and thereafter, fewer than 30% of students met or exceeded the college readiness benchmark on an entrance or placement exam. | 1 | 0 | | | 0 | |
| Notes | | | | | | 0 | |
| Measure 4c Graduation Rate | Are students graduating from high school? | Result (Percentage) | Possible Overall | Possible in this Range | Percentile Targets | Percentile Points | Points Earned |
| | Exceeds Standard: At least 90% of students graduated from high school. | 97.00 | 39-50 | 12 | 90-100 | 11 | 47 |
| | Meets Standard: 81-89% of students graduated from high school. | | 26-38 | 13 | 81-89 | 9 | 0 |
| | Does Not Meet Standard: 71%-80% of students graduated from high school. | | 14-25 | 12 | 71-80 | 10 | 0 |
| | Falls Far Below Standard: Fewer than 70% of students graduated from high school. | | 0-13 | 13 | 1-70 | 70 | 0 |
| Notes | | | | | | 47 | |

MISSION-SPECIFIC GOALS

| MISSION-SPECIFIC GOALS | | Result | Points Possible | Points Earned |
|------------------------|---|--------|-----------------|---------------|
| Measure 1 | Is the school providing a safe, supportive learning environment for elementary students? | | | |
| | Exceeds Standard: Liberty's positive response rate with 3rd through 5th grade students on the annual Advance-Ed Survey student survey was 90-100%. | 96% | 125 | 125 |
| | Meets Standard: Liberty's positive response rate with 3rd through 5th grade students on the annual Advance-Ed Survey student survey was 75-89%. | | 100 | |
| | Does Not Meet Standard: Liberty's positive response rate with 3rd through 5th grade students on the annual Advance-Ed Survey student survey was 60-74%. | | 50 | |
| | Falls Far Below Standard: Liberty's positive response rate with 3rd through 5th grade students on the annual Advance-Ed Survey student survey was less than 60%. | | 0 | |
| | | | | <u>125.00</u> |
| Notes | Students in grades 3 through 5 will be given the Advanced-Ed Secondary (Elementary) Survey. The survey includes 20 questions measured on a 1 to 3 scale (from "I Don't Agree" to "I Agree"). Questions are designed to solicit student feedback related to the school's purpose and direction, governance and leadership, teaching and assessing for learning, resources and support systems, and how well the school uses results for continuous improvement. Advanced-Ed provides the school with disaggregated and aggregated data. Liberty will calculate the total positive response rate on the survey by summing up the total number of "I Agree" responses for all questions and dividing them by the total responses. Results will be reported to the PCSC by October 1 of each year. | | | |
| Measure 2 | Is the school providing a safe, supportive learning environment for secondary students? | | | |
| | Exceeds Standard: Liberty's positive response rate with 6th through 12th grade students on the annual Advance-Ed Survey student survey was 83-100%. | | 125 | |
| | Meets Standard: Liberty's positive response rate with 6th through 12th grade students on the annual Advance-Ed Survey student survey was 70-82%. | 79% | 100 | 100 |
| | Does Not Meet Standard: Liberty's positive response rate with 6th through 12th grade students on the annual Advance-Ed Survey student survey was 55-69%. | | 50 | |
| | Falls Far Below Standard: Liberty's positive response rate with 6th through 12th grade students on the annual Advance-Ed Survey student survey was less than 55%. | | 0 | |
| | | | | <u>100.00</u> |
| Notes | Students in grades 6 through 12 will be given the Advanced-Ed Secondary (Middle and High School) Survey. The survey includes 32 questions measured on a 1 to 5 scale (from strongly disagree to strongly agree). Questions are designed to solicit student feedback related to the school's purpose and direction, governance and leadership, teaching and assessing for learning, resources and support systems, and how well the school uses results for continuous improvement. Advanced-Ed provides the school with disaggregated and aggregated data. Liberty will calculate the total positive response rate on the survey by summing up the total number of "Agree" and "Strongly Agree" responses for all questions and dividing them by the total responses. Results will be reported to the PCSC by October 1 of each year. | | | |

| Measure 3 | Is the school's School-to-Work character education program preparing 6th - 8th grade students for future success in the workplace? | Result | Points Possible | Points Earned |
|--------------|---|--------|-----------------|---------------|
| | <p>Exceeds Standard: 90-100% of students in grades 6-8 received a total score of 2.8 or higher on their final School-to-Work Evaluation.</p> <p>Meets Standard: 80-89% of students in grades 6-8 received a total score of 2.8 or higher on their final School-to-Work Evaluation.</p> <p>Does Not Meet Standard: 70-79% of students in grades 6-8 received a total score of 2.8 or higher on their final School-to-Work Evaluation.</p> <p>Falls Far Below Standard: Less than 70% of students in grades 6-8 received a total score of 2.8 or higher on their final School-to-Work Evaluation.</p> | 92% | 225 | 225 |
| | | | 180 | |
| | | | 90 | |
| | | | 0 | |
| | | | | 225.00 |
| Notes | The School-to-Work Evaluation will be completed by the School-to-Work course supervisors as a committee. Students receive a score of 0 to 4 for each measure, and a final averaged score. The School-to-Work supervisors include the school's administrator/teacher, café manager, and café cook. The School-to-Work Evaluation is included as an attachment. Results will be reported to the PCSC by October 1 of each year. | | | |
| Measure 4 | Is the school helping prepare high school students for success in the workplace? | Result | Points Possible | Points Earned |
| | <p>Exceeds Standard: 90-100% of students in grades 10 through 12 who completed the 8th grade School-to-Work course and participated in an apprenticeship received scores of 3.0 or higher on at least two apprenticeship evaluations.</p> <p>Meets Standard: 80-89% of students in grades 10 through 12 who completed the 8th grade School-to-Work course and participated in an apprenticeship received scores of 3.0 or higher on at least two apprenticeship evaluations.</p> <p>Does Not Meet Standard: 70-79% of students in grades 10 through 12 who completed the 8th grade School-to-Work course and participated in an apprenticeship received scores of 3.0 or higher on at least two apprenticeship evaluations.</p> <p>Falls Far Below Standard: Less than 70% of students in grades 10 through 12 who completed the 8th grade School-to-Work course and participated in an apprenticeship received scores of 3.0 or higher on at least two apprenticeship evaluations.</p> | | 225 | |
| | | 81% | 180 | 180 |
| | | | 90 | |
| | | | 0 | |
| | | | | 180.00 |
| Notes | The Apprenticeship Evaluation will be completed individually by the school internship advisor and on-site supervisor(s). Students receive a score of 0 to 4 for each measure, and a final, averaged score. The Apprenticeship Evaluation is included as an attachment. Results will be reported to the PCSC by October 1 of each year. | | | |

| INDICATOR 1: EDUCATIONAL PROGRAM | | | | |
|---|---|---|------------------------|----------------------|
| Measure 1a Implementation of Educational Program | Is the school implementing the material terms of the educational program as defined in the performance certificate? Meets Standard: The school implements the material terms of the mission, vision, and educational program in all material respects and the implementation of the educational program reflects the essential elements outlined in the performance certificate, or the school has gained approval for a charter modification to the material terms. Does Not Meet Standard: School has deviated from the material terms of the mission, vision, and essential elements of the educational program as described in the performance certificate, without approval for a charter modification, such that the program provided differs substantially from the program described in the charter and performance certificate. | Result | Points Possible | |
| | | | | Points Earned |
| | | No instances of non-compliance documented | 25 | 25.00 |
| | | 0 | | |
| Notes | | | 25.00 | |
| Measure 1b Education Requirements | Is the school complying with applicable education requirements? Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to education requirements, including but not limited to: Instructional time requirements, graduation and promotion requirements, content standards including the Common Core State Standards, the Idaho State Standards, State assessments, and implementation of mandated programming related to state or federal funding. Meets Standard: The school has exhibited non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the education requirements; however, matters of non-compliance are minor and quickly remedied, with documentation, by the governing board. Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to education requirements; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | Result | Points Possible | |
| | | | | Points Earned |
| | | No instances of non-compliance documented | 25 | 25.00 |
| | | 15 | | |
| | | 0 | | |
| Notes | | | 25.00 | |
| Measure 1c Students with Disabilities | Is the school protecting the rights of students with disabilities? Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: Equitable access and opportunity to enroll; identification and referral; appropriate development and implementation of IEPs and Section 504 plans; operational compliance, including provision of services in the LRE and appropriate inclusion in the school's academic program, assessments, and extracurricular activities; discipline, including due process protections, manifestation determinations, and behavioral intervention plans; access to the school's facility and program; appropriate use of all available, applicable funding. Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the treatment of students with identified disabilities and those suspected of having a disability. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to the treatment of students with identified disabilities and those suspected of having a disability; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | Result | Points Possible | |
| | | | | Points Earned |
| | | No instances of non-compliance documented | 25 | 25.00 |
| | | 15 | | |
| | | 0 | | |
| Notes | | | 25.00 | |

| | | Result | Points Possible | Points Earned |
|--|---|---|-----------------|---------------|
| Measure 1d English Language Learners | Is the school protecting the rights of English Language Learner (ELL) students? | | | |
| | <p>Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to requirements regarding ELLs, including but not limited to: Equitable access and opportunity to enroll; required policies related to the service of ELL students; compliance with native language communication requirements; proper steps for identification of students in need of ELL services; appropriate and equitable delivery of services to identified students; appropriate accommodations on assessments; exiting of students from ELL services; and ongoing monitoring of exited students. Matters of non-compliance, if any, are minor and quickly remedied, with documentation, by the governing board.</p> <p>Meets Standard: The school has exhibited non-compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the treatment of ELL students; however, matters of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant non-compliance with applicable laws, rules, regulations, and provisions of the performance certificate relating to requirements regarding ELLs; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25.00 |
| | | | 15 | |
| | | | 0 | |
| | | | | 25.00 |
| Notes | | | | |
| INDICATOR 2: FINANCIAL MANAGEMENT AND OVERSIGHT | | | | |
| Measure 2a Financial Reporting and Compliance | Is the school meeting financial reporting and compliance requirements? | | | |
| | <p>Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial reporting requirements, including but not limited to: Complete and on-time submission of financial reports including annual budget, revised budgets (if applicable), periodic financial reports as required by the PCSC, and any reporting requirements if the board contracts with and Education Service Provider; on-time submission and completion of the annual independent audit and corrective action plans (if applicable); and all reporting requirements related to the use of public funds.</p> <p>Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to financial reporting requirements. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant failure to comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial reporting requirements; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25.00 |
| | | | 15 | |
| | | | 0 | |
| | | | | 25.00 |
| Notes | | | | |
| Measure 2b GAAP | Is the school following Generally Accepted Accounting Principles (GAAP)? | | | |
| | <p>Meets Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial management and oversight expectations as evidenced by an annual independent audit, including but not limited to: An unqualified audit opinion; an audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; and an audit that does not include a going concern disclosure in the notes or an explanatory paragraph within the audit report.</p> <p>Does Not Meet Standard: The school exhibits failure to comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to financial management and oversight expectations as evidenced by an annual independent audits; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25.00 |
| | | | 0 | |
| | | | | |
| Notes | | | | |

| GOVERNANCE AND REPORTING | | Result | Points Possible | Points Earned |
|---|--|---|-----------------|---------------|
| Measure 3a Governance Requirements | Is the school complying with governance requirements? | | | |
| | Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and provisions of the performance certificate relating to governance by its board, including but not limited to: board policies; board bylaws; state open meetings law; code of ethics; conflicts of interest; board composition; and compensation for attendance at meetings. | No instances of non-compliance documented | 25 | 25.00 |
| | Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to governance by its board. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. | | 15 | |
| | Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to governance by its board; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | | 0 | |
| Notes | | | | 25.00 |
| <hr/> | | | | |
| Measure 3b Reporting Requirements | Is the school complying with reporting requirements? | | | |
| | Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, and/or federal authorities, including but not limited to: accountability tracking; attendance and enrollment reporting; compliance and oversight; additional information requested by the authorizer. | No instances of non-compliance documented | 25 | 25.00 |
| | Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, and/or federal authorities. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. | | 15 | |
| | Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to relevant reporting requirements to the PCSC, the SDE, and/or federal authorities; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | | 0 | |
| Notes | | | | 25.00 |
| <hr/> | | | | |
| INDICATOR 4: STUDENTS AND EMPLOYEES | | Result | Points Possible | Points Earned |
| Measure 4a Student Rights | Is the school protecting the rights of all students? | | | |
| | Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to the rights of students, including but not limited to: policies and practices related to recruitment and enrollment; the collection and protection of student information; due process protections, privacy, civil rights, and student liberties requirements; conduct of discipline. | No instances of non-compliance documented | 25 | 25.00 |
| | Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or provisions of the performance certificate relating to the rights of students. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. | | 15 | |
| | Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to the rights of students; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | | 0 | |
| Notes | | | | 25.00 |

| | | Result | Points Possible | Points Earned |
|---|---|---|-----------------|---------------|
| Measure 4b Credentialing | Is the school meeting teacher and other staff credentialing requirements? | | | |
| | Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to state and federal certification requirements. | No instances of non-compliance documented | 25 | 25.00 |
| | Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to state and federal certification requirements. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. | | 15 | |
| | Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to state and federal certification requirements; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | | 0 | |
| Notes | | | | <u>25.00</u> |
| Measure 4c Employee Rights | Is the school complying with laws regarding employee rights? | | | |
| | Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, and employment contracts. | No instances of non-compliance documented | 25 | 25.00 |
| | Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to employment considerations or employee rights. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. | | 15 | |
| | Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to employment considerations; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | | 0 | |
| Notes | | | | <u>25.00</u> |
| Measure 4d Background Checks | Is the school completing required background checks? | | | |
| | Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to background checks of all applicable individuals. | No instances of non-compliance documented | 25 | 25.00 |
| | Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to background checks of all applicable individuals. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. | | 15 | |
| | Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to background checks of all applicable individuals; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | | 0 | |
| Notes | | | | <u>25.00</u> |

| INDICATOR 5: SCHOOL ENVIRONMENT | | Result | Points Possible | Points Earned |
|---|---|---|-----------------|---------------|
| Measure 5a Facilities and Transportation | Is the school complying with facilities and transportation requirements? Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to the school facilities, grounds, and transportation, including but not limited to: American's with Disabilities Act, fire inspections and related records, viable certificate of occupancy or other required building use authorization, documentation of requisite insurance coverage, and student transportation. Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to the school facilities, grounds, or transportation. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to the school facilities, grounds, and transportation; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | No instances of non-compliance documented | 25 | 25.00 |
| | | | 15 | |
| | | | 0 | |
| | | | | |
| Notes | | | | |
| Measure 5b Health and Safety | Is the school complying with health and safety requirements? Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to safety and the provision of health-related services. Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to safety or the provision of health-related services. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to safety and the provision of health-related services; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | No instances of non-compliance documented | 25 | 25.00 |
| | | | 15 | |
| | | | 0 | |
| | | | | |
| Notes | | | | |
| Measure 5c Information Handling | Is the school handling information appropriately? Exceeds Standard: The school materially complies with applicable laws, rules, regulations, and requirements of the performance certificate relating to the handling of information, including but not limited to: maintaining the security of and providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; accessing documents maintained by the school under the state's Freedom of Information law and other applicable authorities; Transferring of student records; proper and secure maintenance of testing materials. Meets Standard: The school largely exhibits compliance with applicable laws, rules, regulations, or requirements of the performance certificate relating to the handling of information. Instances of non-compliance are minor and quickly remedied, with documentation, by the governing board. Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with applicable laws, rules, regulations, and provisions of the performance certificate relating to the handling of information; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board. | No instances of non-compliance documented | 25 | 25.00 |
| | | | 15 | |
| | | | 0 | |
| | | | | |
| Notes | | | | |

| ADDITIONAL OBLIGATIONS | | Result | Points Possible | Points Earned |
|--|---|---|-----------------|---------------|
| Measure 6a Additional Obligations | Is the school complying with all other obligations? | | | |
| | <p>Meets Standard: The school materially complies with all other material legal, statutory, regulatory, or contractual requirements contained in its charter contract that are not otherwise explicitly stated herein, including but not limited to requirements from the following sources: revisions to state charter law; and requirements of the State Department of Education. Matters of non-compliance, if any, are minor and quickly remedied, with documentation, by the governing board.</p> <p>Does Not Meet Standard: The school exhibits frequent and/or significant failure to materially comply with with all other material legal, statutory, regulatory, or contractual requirements contained in its charter contract that are not otherwise explicitly stated herein; and/or matters of non-compliance are not quickly remedied, with documentation, by the governing board.</p> | No instances of non-compliance documented | 25 | 25.00 |
| Notes | | | 0 | <hr/> 25.00 |

INDICATOR 1: NEAR-TERM MEASURES

| INDICATOR 1: NEAR-TERM MEASURES | | Result | Points Possible | Points Earned |
|---------------------------------|---|--------------------------------------|-----------------|---------------|
| Measure 1a | Current Ratio: Current Assets divided by Current Liabilities | | | |
| Current Ratio | <p>Meets Standard: Current Ratio is greater than or equal to 1.1 OR Current Ratio is between 1.0 and 1.1 and one-year trend is positive (current year ratio is higher than last year's). <i>Note: For schools in their first or second year of operation, the current ratio must be greater than or equal to 1.1.</i></p> <p>Does Not Meet Standard: Current Ratio is between 0.9 and 1.0 or equals 1.0 OR Current Ratio is between 1.0 and 1.1 and one-year trend is negative.</p> <p>Falls Far Below Standard: Current ratio is less than or equal to 0.9.</p> | Current Ratio is: 8.78 | 50 | 50.00 |
| Notes | | | 10 | |
| | | | 0 | 50.00 |
| Measure 1b | Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses minus Depreciation Expense / 365) | | | |
| Unrestricted Days Cash | <p>Meets Standard: 60 Days Cash OR Between 30 and 60 Days Cash and one-year trend is positive. <i>Note: Schools in their first or second year of operation must have a minimum of 30 Days Cash.</i></p> <p>Does Note Meet Standard: Days Cash is between 15-30 days OR Days Cash is between 30-60 days and one-year trend is negative.</p> <p>Falls Far Below Standard: Fewer than 15 Days Cash.</p> | No. of Days Cash: 264 | 50 | 50.00 |
| Notes | | | 10 | |
| | | | 0 | 50.00 |
| Measure 1c | Enrollment Variance: Actual Enrollment divided by Enrollment Projection in Charter School Board-Approved Budget | | | |
| Enrollment Variance | <p>Meets Standard: Enrollment Variance equals or exceeds 95 percent in the most recent year.</p> <p>Does Not Meet Standard: Enrollment Variance is between 85-95 percent in the most recent year.</p> <p>Falls Far Below Standard: Enrollment Variance is less than 85 percent in the most recent year.</p> | Variance is: 100.52% | 50 | 50.00 |
| Notes | | | 30 | |
| | | | 0 | 50.00 |
| Measure 1d | Default | | | |
| Default | <p>Meets Standard: School is not in default of loan covenant(s) and/or is not delinquent with debt service payments.</p> <p>Does Not Meet Standard: Not applicable</p> <p>Falls Far Below Standard: School is in default of loan covenant(s) and/or is delinquent with debt service payments.</p> | No instances of non-compliance noted | 50 | 50.00 |
| Notes | | | 0 | 50.00 |

| INDICATOR 2: SUSTAINABILITY MEASURES | | | Result | Points Possible | Points Earned |
|--|---|--|---------------------------|-----------------|---------------|
| Measure 2a | Total Margin: Net Income divided by Total Revenue AND Aggregated Total Margin: Total 3-Year Net Income divided by Total 3-Year Revenues | | | | |
| Total Margin and Aggregated 3-Year Total Margin | Meets Standard: Aggregated 3-year Total Margin is positive and the most recent year Total Margin is positive OR Aggregated 3-Year Total Margin is greater than -1.5 percent, the trend is positive for the last two years, and the most recent year Total Margin is positive. <i>Note: For schools in their first or second year of operation, the cumulative Total Margin must be positive.</i> Does Not Meet Standard: Aggregated 3-Year Total Margin is greater than -1.5 percent, but trend does not "Meet Standard" Falls Far Below Standard: Aggregated 3-Year Total Margin is less than or equal to -1.5 percent OR The most recent year Total Margin is less than -10 percent. | | Aggregated 3-Year Totals: | | |
| | | | 8.02% | 50 | 50.00 |
| | | | | 10 | |
| | | | | 0 | |
| | | | | | 50.00 |
| Notes | Due to the Restatement of Pension Liability, as required by GASB 68, Net Position may be higher than expected. Changes in Net Position due to pension restatement that do not provide or require current financial resources have been removed from the Net Position calculation. This restatement had no material effect on the standard outcome. | | | | |
| Measure 2b | Debt to Asset Ratio: Total Liabilities divided by Total Assets | | | | |
| Debt to Asset Ratio | Meets Standard: Debt to Asset Ratio is less than 0.9 Does Not Meet Standard: Debt to Asset Ratio is between 0.9 and 1.0 Falls Far Below Standard: Debt to Asset Ratio is greater than 1.0 | | Ratio is: | | |
| | | | 0.59 | 50 | 50.00 |
| | | | | 30 | |
| | | | | 0 | |
| | | | | | 50.00 |
| Notes | Due to the Restatement of Pension Liability, as required by GASB 68, Total Liabilities may be higher than expected. The pension liability was removed from the Total Liability calculation in the reported standard outcome. This restatement had no material effect on the standard outcome. | | | | |
| Measure 2c | Cash Flow: Multi-Year Cash Flow = Year 3 Total Cash - Year 1 Total Cash AND One-Year Cash Flow = Year 2 Total Cash - Year 1 Total Cash | | | | |
| Cash Flow | Meets Standard (in one of two ways): Multi-Year Cumulative Cash Flow is positive and Cash Flow is positive each year OR Multi-Year Cumulative Cash Flow is positive, Cash Flow is positive in one of two years, and Cash Flow in the most recent year is positive. <i>Note: Schools in their first or second year of operation must have positive cash flow.</i> Does Not Meet Standard: Multi-Year Cumulative Cash Flow is positive, but trend does not "Meet Standard" Falls Far Below Standard: Multi-Year Cumulative Cash Flow is negative | | Multi-Year Cumulative is: | | |
| | | | \$723,389 | 50 | 50.00 |
| | | | | 30 | |
| | | | | 0 | |
| | | | | | 50.00 |
| Notes | | | | | |
| Measure 2d | Debt Service Coverage Ratio: (Net Income + Depreciation + Interest Expense)/(Annual Principal, Interest, and Lease Payments) | | | | |
| Debt Service Coverage Ratio | Meets Standard: Debt Service Coverage Ratio is equal to or exceeds 1.1 Does Not Meet Standard: Debt Service Coverage Ratio is less than 1.1 Falls Far Below Standard: Not Applicable | | Ratio is: | | |
| | | | 2.36 | 50 | 50.00 |
| | | | | 0 | |
| | | | | | 50.00 |
| Notes | Due to the Restatement of Pension Liability, as required by GASB 68, Net Position may be higher than expected. Changes in Net Position due to pension restatement that do not provide or require current financial resources have been removed from the Net Position calculation. This restatement had no material effect on the standard outcome. | | | | |

LIBERTY --- LONGITUDINAL RESULTS

| ACADEMIC | Measure | Possible Points | 2013-14 POINTS EARNED* | 2014-15 POINTS EARNED | 2015-16 POINTS EARNED | 2016-17 POINTS EARNED | 2017-18 POINTS EARNED |
|---|-----------|-----------------|------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| State/Federal Accountability | 1a | 25 | 25.00 | 0.00 | 0.00 | | |
| | 1b | 25 | 15.00 | 0.00 | 0.00 | | |
| Proficiency | 2a | 75 | 65.15 | 0.00 | 0.00 | | |
| | 2b | 75 | 58.42 | 0.00 | 0.00 | | |
| | 2c | 75 | 56.08 | 0.00 | 0.00 | | |
| Growth | 3a | 100 | 84.86 | 0.00 | 0.00 | | |
| | 3b | 100 | 75.30 | 0.00 | 0.00 | | |
| | 3c | 100 | 68.50 | 0.00 | 0.00 | | |
| | 3d | 75 | 53.11 | 0.00 | 0.00 | | |
| | 3e | 75 | 48.15 | 0.00 | 0.00 | | |
| | 3f | 75 | 51.04 | 0.00 | 0.00 | | |
| College & Career Readiness | 3g | 100 | 83.87 | 0.00 | 0.00 | | |
| | 4a | 50 | 50.00 | 0.00 | 0.00 | | |
| | 4b1 / 4b2 | 50 | 50.00 | 0.00 | 0.00 | | |
| | 4c | 50 | 12.81 | 0.00 | 0.00 | | |
| Total Possible Academic Points Received | | 1050 | 797.30 | 0.00 | 0.00 | 0.00 | 0.00 |
| % of Possible Academic Points for This School | | | 75.93% | 0.00% | 0.00% | 0.00% | 0.00% |


*2013-14 academic results are based on 2012-13 ISAT. Subsequent outcomes are based on the ISAT by SBAC and should not be directly compared to 2013-14 data.

| MISSION-SPECIFIC | Measure | Possible Points | 2013-14 POINTS EARNED | 2014-15 POINTS EARNED | 2015-16 POINTS EARNED | 2016-17 POINTS EARNED | 2017-18 POINTS EARNED |
|---|---------|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Supportive Learning Environment - Elem | 1 | 125 | N/A | 39.47 | 23.81 | | |
| Supportive Learning Environment - MS / HS | 2 | 125 | N/A | 31.58 | 19.05 | | |
| MS School-to-Work Class | 3 | 225 | N/A | 71.05 | 42.86 | | |
| HS Apprenticeship | 4 | 225 | N/A | 0 | 34.29 | | |
| Total Possible Mission-Specific Points Received | | 700 | 0.00 | 142.10 | 120.01 | 0.00 | 0.00 |
| % of Possible Mission-Specific Points for This School | | | N/A | 94.73% | 90.23% | 0.00% | 0.00% |

| OPERATIONAL | Measure | Possible Points | 2013-14 POINTS EARNED | 2014-15 POINTS EARNED | 2015-16 POINTS EARNED | 2016-17 POINTS EARNED | 2017-18 POINTS EARNED |
|--|---------|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Educational Program | 1a | 25 | 25 | 25 | 25 | | |
| | 1b | 25 | 25 | 25 | 25 | | |
| | 1c | 25 | 25 | 25 | 25 | | |
| | 1d | 25 | 25 | 25 | 25 | | |
| Financial Management & Oversight | 2a | 25 | 25 | 25 | 25 | | |
| | 2b | 25 | 25 | 25 | 25 | | |
| Governance & Reporting | 3a | 25 | 25 | 25 | 25 | | |
| | 3b | 25 | 25 | 25 | 25 | | |
| Students & Employees | 4a | 25 | 25 | 25 | 25 | | |
| | 4b | 25 | 25 | 25 | 25 | | |
| | 4c | 25 | 25 | 25 | 25 | | |
| | 4d | 25 | 25 | 25 | 25 | | |
| School Environment | 5a | 25 | 25 | 25 | 25 | | |
| | 5b | 25 | 25 | 25 | 25 | | |
| | 5c | 25 | 25 | 25 | 25 | | |
| Additional Obligations | 6a | 25 | 25 | 25 | 25 | | |
| Total Possible Operational Points Received | | 400 | 400.00 | 400.00 | 400.00 | 0.00 | 0.00 |
| % of Possible Operational Points for This School | | | 100.00% | 100.00% | 100.00% | 0.00% | 0.00% |

| FINANCIAL | Measure | Possible Points | 2013-14 POINTS EARNED | 2014-15 POINTS EARNED | 2015-16 POINTS EARNED | 2016-17 POINTS EARNED | 2017-18 POINTS EARNED |
|--|---------|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Near-Term Measures | 1a | 50 | 50 | 50 | 50 | | |
| | 1b | 50 | 50 | 50 | 50 | | |
| | 1c | 50 | 50 | 50 | 50 | | |
| | 1d | 50 | 50 | 50 | 50 | | |
| Sustainability Measures | 2a | 50 | 0 | 50 | 50 | | |
| | 2b | 50 | 50 | 50 | 50 | | |
| | 2c | 50 | 50 | 50 | 50 | | |
| | 2d | 50 | 50 | 50 | 50 | | |
| Total Possible Financial Points Received | | 400 | 350.00 | 400.00 | 400.00 | 0.00 | 0.00 |
| % of Possible Financial Points for This School | | | 87.50% | 100.00% | 100.00% | 0.00% | 0.00% |

| ACCOUNTABILITY DESIGNATION | 2013-14 DESIGNATION | 2014-15 DESIGNATION | 2015-16 DESIGNATION | 2016-17 DESIGNATION | 2017-18 DESIGNATION |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Academic & Mission-Specific | Honor | N/A | N/A | | |
| Operational | Honor | Honor | Honor | | |
| Financial | Honor | Honor | Honor | | |

A decorative graphic element consisting of overlapping blue triangles and trapezoids, creating a layered, geometric effect. It is positioned at the bottom left of the page, extending horizontally towards the right.

“Performance-based accountability is the cornerstone of charter schools.”

Alison Consoletti, The Center for Education Reform