

Annual Performance Report 2022

Liberty Charter School, Inc.

Mission Statement: To develop students who are competent, confident, productive, and responsible young adults who possess the habits, skills and attitudes to succeed in high school and to be offered the invitation of a post-secondary education, satisfying employment, and life-long opportunities.

School Information	Annual Report FY2021-2022	Current: FY 2022-2023
Board Chair/President	Shelia Bryant	Shelia Bryant
Treasurer	Dee Bower	Dee Bower
Secretary	Dee Bower	Dee Bower
Executive Director		
Administrator	Rebecca Stallcop	Rebecca Stallcop
Business Manager	Alane McKnight	Alane McKnight
School Location/Phone	9955 Kris Jensen Lane, Nampa, ID	208-466-7952

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Introduction

COMPLIANCE/AUTHORITY:

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, <u>I.C. §33-5209A</u> and <u>I.C. §33-5209C</u> require that every certificate include a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

RENEWAL (I.C. §33-5209B)

At the end of each 5-year operating term, each school's performance certificate is considered for renewal. As this school's operating contract expires on <u>June 30th</u>, <u>2024</u>, this report directly impacts the school's renewal recommendation. The authorizer is required to consider the following when making renewal decisions: all annual performance reports issued during the current performance certificate term, the school's current financial status, and any application materials submitted by the school. Renewal decisions must be made prior to <u>March 15th</u>, <u>2024</u>. Please see the <u>Renewal Guidance</u> document for more information on the renewal process.

PERFORMANCE REPORT APPLICATION:

• Each measure included in the IPCSC's framework has a meets standard benchmark. If this school meets standard on all measures of the framework as reflected in the most recent years Annual Performance Report the school is guaranteed an unconditional renewal. If the school does not meet standard on one or more measures of the school's operating contract, it may be conditionally renewed or non-renewed.

**Outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year. **

IPCSC RESOURCES

IPCSC Performance Framework

IPCSC Renewal Guidance

IPCSC Schools

SCHOOL RESOURCES

Liberty Performance Certificate

Liberty Annual Report Page

Current Certificate Term: 2019-2024

School Overview

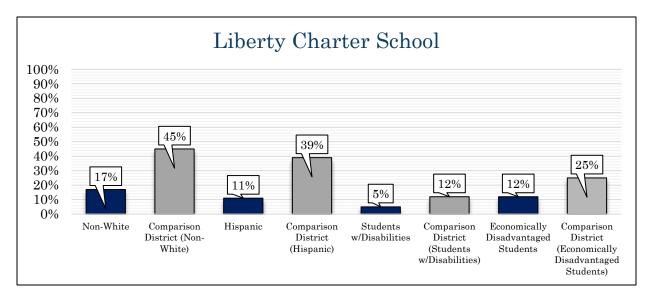
Model:	Harbor Method	
Enrollment Capacity:	440	
Grades Served:	K-12	

Key Design Elements:

Teach to the high, and through strict adherence to the Harbor School Method, use the Method's educational approach, curricula, and tools to provide multiple opportunities for mastering concepts, and to exceed State benchmarks in required academic testing.

- Ensure instructional fidelity across grade levels with core instructional methodology being consistent among teachers and grades, ensuring that students learn the instructional routines in early grades which accelerates their ability to focus on new information, skill development and thinking skills.
- In addition to emphasizing the traditional core curriculum areas of language arts, math, science, social studies, incorporate the Harbor Method's educational features of providing self-contained 7th & 8th grade classes, the study of a foreign language beginning in at least the 3rd grade, and participation in music, PE and computer classes.
- Provide a School-to-Work experience that, in addition to the school's academic program, purposefully trains students to demonstrate "Attitude and Effort," along with the characteristics of enthusiasm, efficiency and excellence in the work they do.
- Remove fear, threat and intimidation from the learning environment by implementing and carrying out the Harbor Method's character education program that emphasizes kindness and a zero-tolerance policy for teasing, taunting, bullying, and negative peer pressure.
- Hold the school's principal(s) directly accountable for the environment in which teachers teach and students learn.
- Provide a college-bound, high school experience that sets a substantial academic foundation so that graduates possess key advantages upon entering college or post-high school/ professional-technical training and helps ensure that each graduating student who has college as a goal will have been offered the opportunity to complete a minimum of 9 college credits.

2022 DEMOGRAPHIC SUMMARY:



2021-2022 ANNUAL SNAPSHOT

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

ACADEMIC OUTCOMES:					
Math Proficiency	69%	Exceeds Standard			
Math Growth	Data Unavailable for 2021-2022	Not Rated for 2021-2022 school year			
ELA Proficiency	76%	Exceeds Standard			
ELA Growth	Data Unavailable for 2021-2022	Not Rated for 2021-2022 school year			
Literacy Proficiency	Fall IRI: 69% Spring IRI: 74%	Meets Standard			
College & Career Readiness	RATING PENDING DATA RELEASE	Choose an item.			

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP				
Governance Structure	Exceeds Standard			
Governance Oversight	Exceeds Standard			
Governance Compliance	Exceeds Standard			

OPERATIONAL OUTCOMES: MANAGEMENT			
Student Services Exceeds Standard			
Data Security/ Transparency	Exceeds Standard		
Facility & Services	Exceeds Standard		
Operational Compliance	Exceeds Standard		

FINANCIAL OUTCOMES: NEAR TERM MEASURES				
Current Ratio	10.27	Exceeds Standard		
Unrestricted Days Cash	456	Exceeds Standard		
Default	None	Exceeds Standard		
Enrollment Variance	123%	Exceeds Standard		

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES					
Total Margin 3 Yr. Agg. Margin	11.28% 16.64%	Exceeds Standard			
Cash Flow Multi-Year Cash Flow	\$50,264 \$1,246,889	Exceeds Standard			
Debt Service Coverage Ratio	3.15	Exceeds Standard			
Debt Asset Ratio	.34	Exceeds Standard			
Financial Compliance	No instances of non-compliance.	Exceeds Standard			

Academic Outcomes

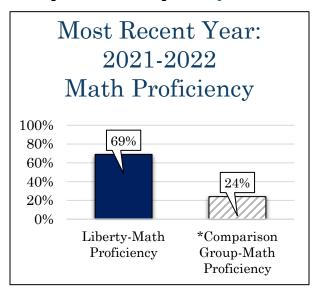
MATH PROFICIENCY & MATH GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Nampa School District (131)



Math Growth
Data & Ratings
are unavailable
for the 2021-2022
School Year.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

^{*}Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION	
MATH PROFICIENCY	Exceeds Standard	The school's proficiency rate is greater than one standard deviation above the mean of the identified comparison group.	
MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION	

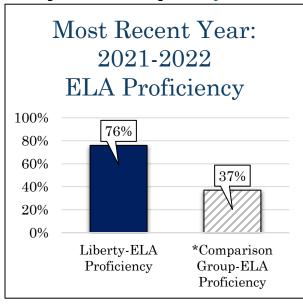
Academic Outcomes ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Nampa School District (131)



ELA Growth Data
& Ratings are
unavailable for
the 2021-2022
School Year.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

^{*}Please see the Performance Framework Rubrics for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA	Euganda Standard	The school's proficiency rate is greater than one standard
PROFICIENCY	Exceeds Standard	deviation above the mean of the identified comparison group

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Not Rated for 2021- 2022	Data not available for the 2021-2022 school year.

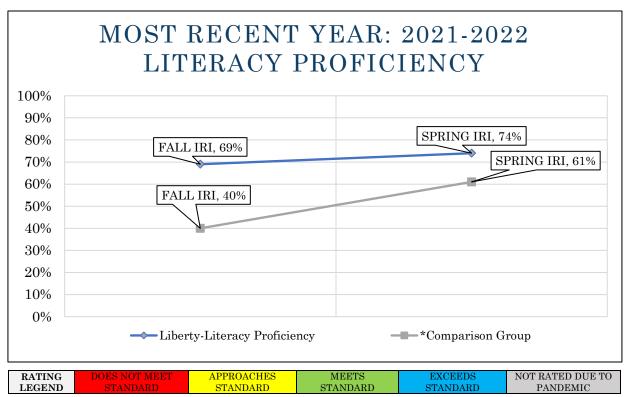
Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: Nampa School District (131)



^{*}Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

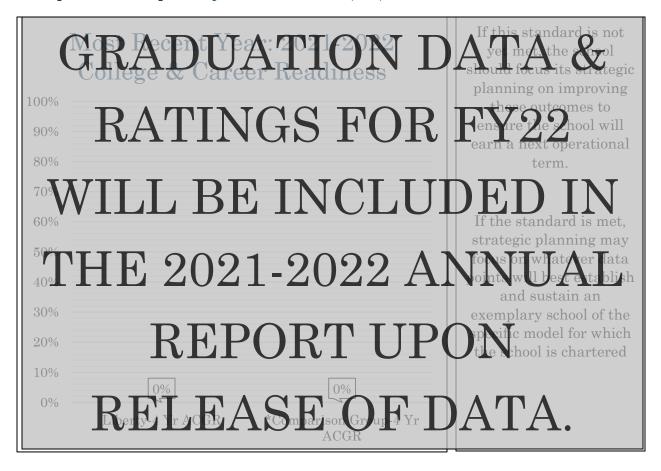
MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Meets Standard	The school's proficiency on the SPRING administration of the statewide literacy assessment is equal to the mean or within one standard deviation above the mean of the identified comparison group.

Academic Outcomes COLLEGE & CAREER READINESS

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school with a 4-year graduation rate equal to or greater than the average of its comparison group meets the IPCSC standard.

Comparison Group: Nampa School District (131)



RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

^{*}Please see the $\underline{\text{Performance Framework Rubrics}}$ for details regarding how each measure is rated.

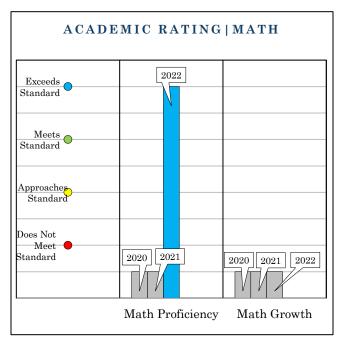
MEASURE	COLLEGE & CAREER RATING	APPLICABLE RUBRIC DESCRIPTION
College & Career Readiness	RATING IS	PENDING DATA RELEASE

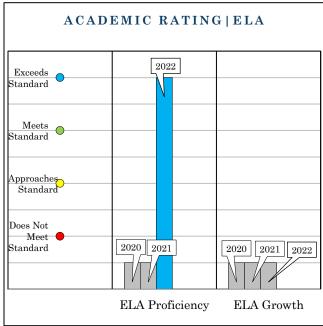
Historical Performance: Academics

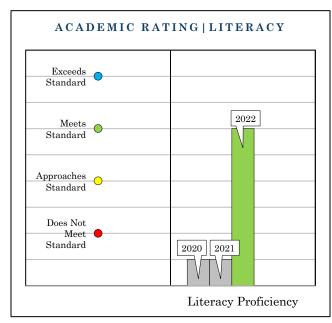
The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approaches its next renewal decision.

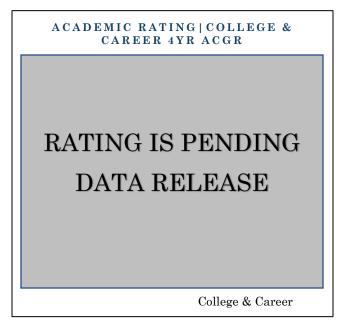
*During the 2019-2020 & 2020-2021 school years academic ratings were waived by the IPCSC due to the pandemic's impact on academic data. In the charts below, you will find these years have a grayed-out rating bar.

*Growth data and ratings are unavailable for the 2021-2022 school year and grayed out in the chart below.









Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

Governance Structure Measure	ting: Exceeds Standard Data/Evidence Source		
Governance Structure Measure			
The board bylaws are compliant with ID law.	Most recently reviewed Bylaws 5/27/1999. *Please provide an updated to copy to IPCSC staff if any amendments have been made since this review date.		
The school's articles of incorporation are current.	Most recently updated on 1/11/2012.		
The board does operate in compliance with its	*No instances of non-compliance documented.		
bylaws.	•		
Investigations were not conducted into ethical	*No instances of non-compliance documented.		
behavior or conflict of interest regarding any			
board director this year.			
The board did not experience Open Meeting	*No instances of non-compliance documented.		
Law violations that needed to be cured this	•		
year.			
Comments/ Context:			

Governance Oversight Measure	Data/Evidence Source
DI 1 11:1 : 1 : 1 : 1	
Γhe board did review academic data in a timely and thorough manner.	*No instances of non-compliance documented.
The board did review financial reports in a timely and thorough manner.	*No instances of non-compliance documented.
The board did maintain compliant policies.	*No instances of non-compliance documented.
The board did engage in strategic planning.	*No instances of non-compliance documented.
The board did conduct a compliant evaluation of their school leader or management organization.	*No instances of non-compliance documented.

Standard Rating: Exceeds Standard			
Governance Compliance Measure	Data/Evidence Source		
The IPCSC did not issue courtesy letters to the school noting compliance concerns this year.	*No instances of non-compliance documented.		
Another investigative body was not notified of concerns at this school this year.	*No instances of non-compliance documented.		
Comments/ Context:			

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

Standard Rating: Exceeds Standard				
Student Services	Data/Evidence Source			
The school's English Language Learners program is in good standing.	*No instances of non-compliance documented.			
The school's Special Education program is in good standing.	*No instances of non-compliance documented.			
The school's college and career readiness program is in good standing.	Continuous Improvement Plan 2021-2022			
The school's Federal Programs is in good standing	*No instances of non-compliance documented.			
Comments/ Context:				

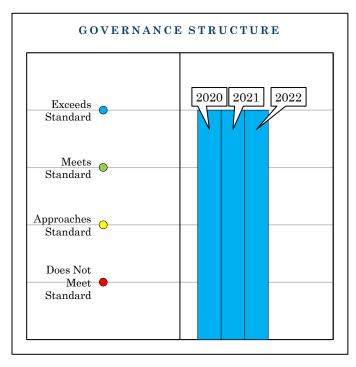
Standard Rating: Exceeds Standard				
Data Security and Information Transparency	Data/Evidence Source			
The school's website is compliant and updated appropriately.	*No instances of non-compliance documented.			
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.			
The school did not experience compliance issues with public records requests.	*No instances of non-compliance documented.			
Comments/ Context:				

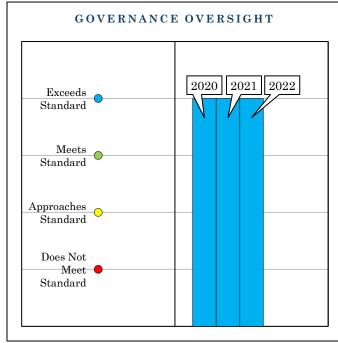
Standard Rating: Exceeds Standard		
Facility and Services	Data/Evidence Source	
The school's occupancy certificate is current.	*No instances of non-compliance documented.	
Safety inspections and evacuation drills are	Fire Inspection: 7/14/2021	
compliant.	Health Inspection: 4/21/2022	
	Building Inspection: 2/23/2022	
The school does provide daily transportation for	*No instances of non-compliance documented.	
students.		
The school does provide a National School Lunch	*No instances of non-compliance documented.	
Program.		
Comments/ Context:		

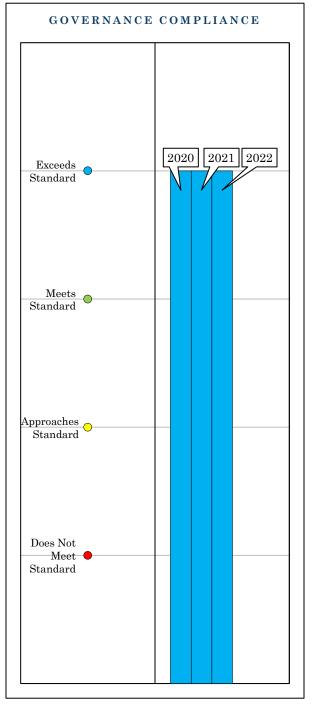
Standard Rating: Exceeds Standard		
Operational Compliance	Data/Evidence Source	
Required reports were submitted accurately and on time.	*No instances of non-compliance documented.	
The enrollment process is compliant.	*No instances of non-compliance documented.	
The teachers are properly credentialed.	*No instances of non-compliance documented.	
Corrective action plans were not issued by the SDE this year.	*No instances of non-compliance documented.	
Comments/ Context:	1	

Historical Performance: Board Stewardship Measures

The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approaches its next renewal decision.

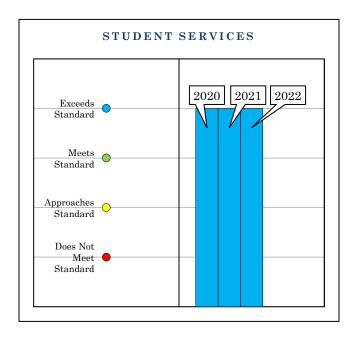


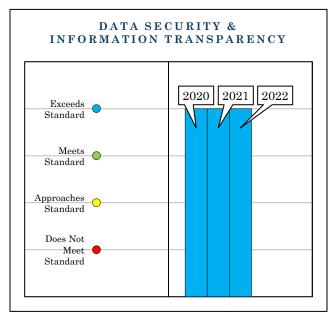


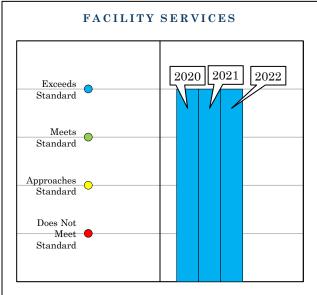


Historical Performance: Management Measures

The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approaches its next renewal decision.









Financial Outcomes NEAR TERM MEASURES

These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the Performance Framework Rubrics for details regarding how each measure is rated.

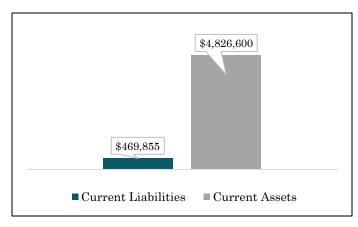
RATING DOES NOT MEET APPROACHES MEETS EXCEEDS NOT RATED DUE TO STANDARD STANDARD PANDEMIC

Current Ratio

The school has a current ratio of more than 1.5.

Current Ratio: 10.27

Exceeds Standard



Why This Matters:

Current Ratio is a comparison of a school's financial obligations due within one year (current liabilities) to the cash and investments held by the school (current assets).

A school with more assets than liabilities (a Current Ratio greater than 1.0) would be able to meet its financial obligations for the next year without relying on future revenue.

A school with more liabilities than assets (a

Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

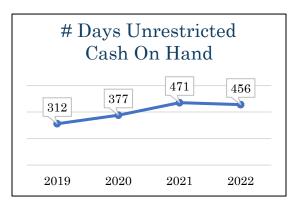
Unrestricted Days Cash

The school has more than 60 days cash on hand.	456 Days	Exceeds Standard
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Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on



hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

Default

The school has met all financial obligations for at least 3 consecutive years.

Exceeds Standard

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

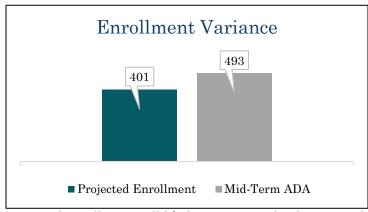
Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Enrollment Variance

The school has maintained at least 95% of its projected enrollment for at least 3 consecutive years.

Enrollment Variance: 123%

Exceeds Standard



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

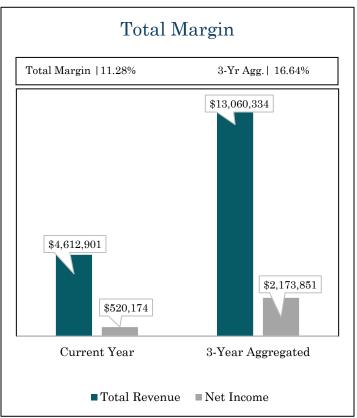
Total Margin

The school has maintained a positive total	CY Total Margin:	
margin for at least 3 consecutive years.	11.28%	Exceeds
		Standard
	3-Year Aggregated:	Standard
	16.64%	

Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator. However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress.



Aggregating this margin over three years helps to identify these long-term trends.

Note: For the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow has been positive and the most recent year's cash flow has been positive for at least 3 consecutive years.

Most Recent Year \$50,264 Previous Year \$1,196,625 Multi-Year \$1,246,889

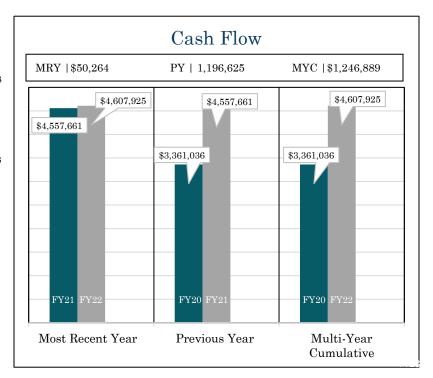
Exceeds Standard

Why this Matters:

The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.



Debt Service Coverage Ratio

The school's debt service coverage ratio is 1.5 or greater.

Debt Service Coverage Ratio: 3.15

Exceeds Standard

Debt Service Coverage Ratio \$835,001 \$265,226 Operating Income Debt Service

Why this Matters:

This measure evaluates a school's ability to make payments on debt due in a given year using only that year's income. This helps determine whether a school has more debt than it can manage.

A school with more Operating Income than Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A school with more

Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

IPCSC Annual Report 2022

Liberty Charter School

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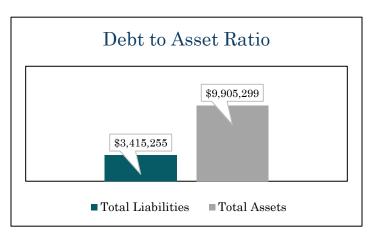
Debt to Asset Ratio

The school has maintained a debt to asset ratio less than .9 for at least 3 consecutive years.	Debt/Asset Ratio: .34	Exceeds Standard
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Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.

A school whose total liabilities are 90% or less of its Total Assets is



likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

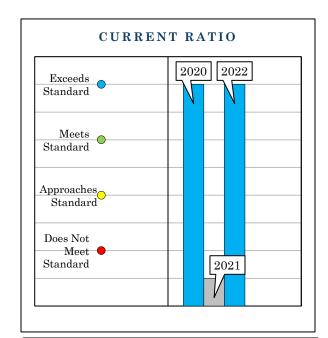
Standard Rating: Exceeds Standard			
Financial Operations	Data and/or Evidence Source		
The school's finances are managed in compliance with GAAP.	Financial Audit: 9/1/22		
Expenditures and contracts are posted online appropriately.	School's Expenditure Page		
The school maintains compliant internal controls.	Financial Audit: 9/1/22		
The school is not operating under a Notification of Fiscal Concern.	NA		
The school is not operating under a Notification of Possible or Imminent Closure.	NA		
Comments/Context			

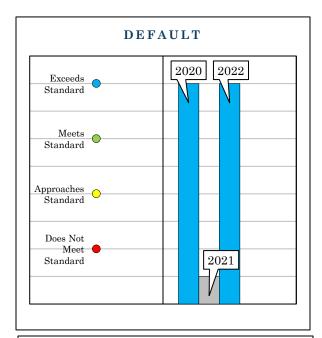
Historical Performance: Near-Term Health Measures

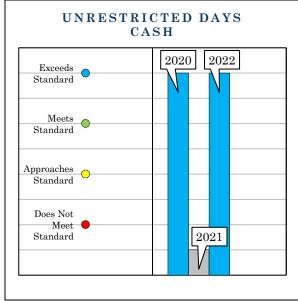
The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approaches its next renewal decision

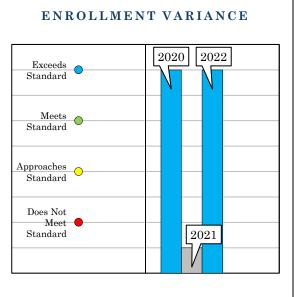
*During the 2020-2021 school year financial ratings were waived by the IPCSC due to the pandemic's impact on financial data. In the charts below, you will find these years have a grayed-out rating bar.

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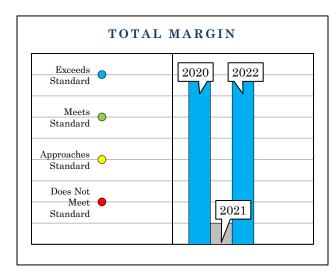


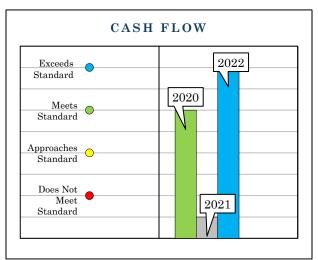


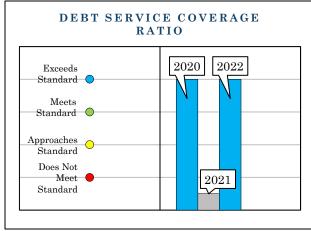
Historical Performance: Sustainability Measures

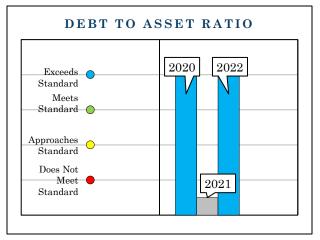
The charts below provide an overview of a school's performance throughout their current (5) year certificate term. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approaches its next renewal decision

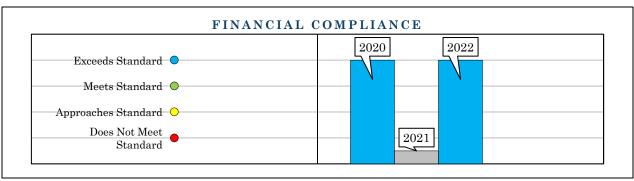
*During the 2020-2021 school year financial ratings were waived by the IPCSC due to the pandemic's impact on financial data. In the charts below, you will find these years have a grayed-out rating bar.











The 2021-2022 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



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